**Dr JULIET RAYMENT**

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**Research and Employment**

**Freelance Researcher, September 2016 to present**

Health Services Management Centre, University of Birmingham; University of East London; Queen Mary University of London; City, University of London; Helen & Douglas House Hospice, Oxford; University of Nottingham.

**Maternity Leave, July 2015 to September 2016**

**Research Fellow, REACH Pregnancy Programme,** Centre for Maternal and Child Health Research, City University London, September 2014-August 2016 (0.6FTE). A feasibility study of the introduction of group antenatal care in North East London. Research design, managing ethical applications and research administration, interviewing senior NHS maternity staff, facilitating group discussions with local service users.

**Research Consultant**, St George’s University Hospitals Foundation Trust. A scoping study on the feasibility of volunteer maternity ‘buddies’ in the St George’s Hospital area. Research management and supervising a Research Assistant. Part Time Spring/Summer 2015.

**Research Fellow,** City University London, October 2013 – August 2014 (0.8FTE). Preparing articles for publication, carrying out dissemination workshops with maternity staff on the findings of the Birthplace in England Programme, providing PPI consultancy for Bart’s Health NHS FT and research design support for staff and graduate students. (I was on unpaid leave from 1st August to 30th September 2013).

**Research Fellow,** City University London, for Bart’s Health and Homerton Hospitals, July 2013 (0.2FTE):A PPI exerciseexploring the acceptability to local women of a proposed clinical trial of probiotic tablets to prevent pre-term birth. This project involved community consultation with groups of women from four London boroughs to help develop the trial protocol.

**Research Fellow and Co-investigator,** City University London: ‘The FIT Project: Feeding Infants in Tower Hamlets’, January 2013–July 2013 (0.4FTE). I co-designed this project exploring Bengali women’s experiences of infant feeding in Tower Hamlets. I independently managed the research project, including gaining ethical approval; recruiting, training and managing a Bengali Research Assistant; carrying out a large proportion of the fieldwork; analysing the qualitative data and writing the final report.

**Senior Research and Evaluation Officer (Maternity cover),** NCT, April 2013 – July 2013 (0.4FTE). Analysis and reporting of quantitative survey data for the 2012-13 Annual Report and evaluation of the Baby Café and Baby Café Local breastfeeding drop-in support services.

**Social Researcher**, NCT, January 2013–March 2013 (0.5FTE). Producing a research overview on the value of parent-child play for children under two.

During my time at NCT I wrote an article for the NCT journal *Perspective* on the role of play in child development. This involved synthesising a large amount of evidence in an unfamiliar discipline. Following this I was retained by the charity to analyse the survey data collected as an evaluation of their international breastfeeding support drop-in service. I used this data to produce an annual report. I also provided advice on current and future NCT evaluation projects.

**Research Associate and Co-investigator,** City University London: ‘An Organisational Study of Alongside Midwife-led Units’, City University London. May 2011–December 2012 [Funded by NIHR HS&DR].

**Research Associate,** Thames Valley University January–July 2010; City University July 2010–April 2011 ‘TheBirthplace in England Research Programme organisational case studies’, [Funded by NIHR HS&DR].

These roles involved the day-to-day management of qualitative research from initiation to dissemination. I co-ordinated, planned and completed ethnographic fieldwork across six NHS maternity services, including interviews with maternity service users, staff and external stakeholders and observation of management meetings and clinical practice.

**Research Associate** in Clinical Systems Improvement, Emergency Care and Rehabilitation, University of Warwick Medical School, January–November 2006

**Voluntary and Professional Work**

**University of Oxford, Nuffield Department of Primary Care Health Sciences**

Patient Participant, April 2016 to Present. Providing professional research expertise and a patient perspective on qualitative data analysis of experiences of preeclampsia.

**Oxford Baby Cafés Group, Oxford**

Chair, Management Committee, March 2016 to Present. Strategic planning, facilitation and fundraising.

**Tales of our City: Celebrating Oxford’s Queer History**

Co-founder of a project interviewing local LGBT people to explore Oxford’s queer history, with a view to developing an arts performance and exhibition, January 2016 to present.

**Co-ordinator, East Oxford Monday Shop**

Joint coordinator of a local food cooperative which aims to tackle food waste in East Oxford, October 2014 to July 2015 (left for maternity leave).

**Women’s Health and Family Services, Tower Hamlets, London**

Chair, Maternity Mates Steering Group, 2014-2015

Chair, Research and Evidence Group, 2014-2015

**Helen and Douglas House Children’s Hospice, Oxford**

Staff development: The role of stories in palliative care, February 2014.

**Education**

**PhD [ESRC +3 quota award PTA-031-2006-0332]** (2011)

*Midwives’ emotion and body work in two hospital settings: Personal strategies and professional projects*. Department of Sociology, University of Warwick, supervised by Dr Carol Wolkowitz and Dr Hannah Bradby and examined by Professor Billie Hunter.

**MA (with distinction)** (2005) SocialResearch with a Specialism in the Sociology of Health.

Dissertation: *Re/visioning Labour: Challenging professional identities in UK midwifery*. Department of Sociology, University of Warwick.

**BA (Hons)** (2003) Philosophy and Literature 2:1. Department of Philosophy, University of Warwick.

**Publications**

**Rayment, J.**, McCourt, C., Rance, S., Sandall, J. (2018) ‘Women’s experiences of accessing care in alongside midwife-led units’. In preparation.

Olander, E., **Rayment, J.**, Bryar, R., Brook, J. (2018) ‘Midwifery students in health visitor placements: the importance of student-mentor relationships’ *Midwifery* 62: 49-51

# Rayment, J., Lanlehan, R., McCourt, C., Husain, S. M. (2017) ‘Involving seldom-heard groups in a PPI process to inform the design of a proposed trial on the use of probiotics to prevent preterm birth: a case study’ *Research Involvement and Engagement,* **3**: 11

Bradley, S., McCourt, C., **Rayment, J.**, Parmar, D. (2016) ‘Disrespectful intrapartum care during facility-based delivery in sub-Saharan Africa’ *Social Science and Medicine,* 169: 157-170

McCourt, C., **Rayment, J.,** Rance, S. Sandall, J. (2016) ‘Place of birth and concepts of wellbeing: an analysis from two ethnographic studies of midwifery units in England’ *Anthropology in Action, 23: 17-29*

Daru, J., Moores, R., Dodds, J., **Rayment, J.** Allard, S. and K. S. Khan(2015) ‘Non-anaemic iron deficiency in pregnancy: the views of health service users and health care professionals’ *Transfusion Medicine*, [25(1):](http://onlinelibrary.wiley.com/doi/10.1111/tme.2015.25.issue-1/issuetoc) 27–32

**Rayment, J.** (2015) ‘Emotional labour: how midwives manage emotion at work’ *The Practising Midwife*, September 2015

**Rayment, J.**, McCourt, C., Rance, S. Sandall, J. (2015) ‘What makes alongside midwifery-led units work? Lessons from a national research project’ *The Practising Midwife*, June 2015

**Rayment, J.**, McCourt, C. Christie, J. (2015) ‘Bengali women’s experiences of infant feeding in the London Borough of Tower Hamlets’. *Maternal and Child Nutrition*

**Rayment, J.,** McCourt, C. Christie, J. (2014) *The FIT Project: Feeding Infants in Tower Hamlets*. Final report. City University London.

McCourt, C., **Rayment, J**., Rance, S. Sandall, J. (2014) ‘An ethnographic organisational study of alongside midwifery units: a follow-on study from the Birthplace in England programme’. *Health Services Delivery Research* 2(7).

**Rayment, J.** (2013) ‘Parents and children playing together: The benefits of play for children under two’ *Perspective (Journal of the NCT)*: *September 2013* (Peer reviewed)

Rance, S., McCourt, C., **Rayment, J.**, Sandall, J. (2013) ‘Women's safety alerts in maternity care: Is speaking up enough?’ *BMJ quality & safety*, 22(4)

Rance, S., Sandall, J., McCourt, C., **Rayment, J.** (2012) ‘Women's journeys through birthplace settings: analysis of the management and experience of escalation and transfer during labour and birth’ *Archives of Disease in Childhood - Fetal and Neonatal Edition*, 97(Suppl 1): 78

McCourt, C., S. Rance, **J.** **Rayment**, J. Sandall (2012) 'Organisational strategies and midwives’ readiness to provide care for out of hospital births: An analysis from the Birthplace organisational case studies'. *Midwifery.* 28 (5): 636–645

**Rayment, J.**, C. McCourt, J. Sandall, S. Rance (2012) ‘Maternity services in rural areas: learning from two trusts serving rural communities’ *Perspective (Journal of the NCT): June 2012.*

**Rayment, J.**, C. McCourt, S. Rance, J. Sandall (2012) ‘Choosing out of hospital birth’. *AIMS Journal* 24 (2): 11-12

McCourt, C., S. Rance, **J. Rayment**, J. Sandall (2011) *Birthplace in England Research programme: Organisational Case Studies Final Report 6*. London: HMSO. (Peer reviewed)

**Teaching and examining**

**Supervisor,** PhD Thesis: Susan Bradley. Midwives’ experiences of disrespect and abuse during labour care in Malawi. City, University of London. Awarded 2017.

**Examiner**, PhD Thesis: Dr Roa Altaweli, ‘Interventions in the Second Stage of Labour in Jeddah Saudi Arabia’ 2015, City University London; MPhil /PhD upgrade: Donna Moore, Online Support for Perinatal Anxiety, 2014, City University London.

**Freelance workshop facilitator**, ‘Exploring emotion work in midwifery’. A half-day workshop for midwives and student midwives exploring the emotional challenges of being a midwife. The workshop brings together social theory and midwifery practice using theatre. With Kirsten Baker RM, Senior Lecturer in Midwifery, Oxford Brookes University.

**The role of stories in palliative care**. A half day workshop using storytelling to explore the role that stories play in palliative care nursing, with a focus on developing staff resilience.

**Resilience in healthcare organisations.** A 90 minute workshop exploring experiences of challenges and resilience in healthcare organisations.

**Associate Lecturer**

*K203 Working for Health* (2006–2009) The Open University.

**Guest Lecturer**

Birth Culture and environment (2017) Oxford Brookes University

Normalising Medical Birth (2017) Oxford Brooked University

‘Bangladeshi women’s experiences of infant feeding in Tower Hamlets’ (2015/2016) ‘The Anthropology of Childbirth’ City University London;

‘The evidence on the safety of place of birth’ (annually 2014-2016) City University London;

‘What is Sociology and what use is it for midwives?’ (2013-14) City University London;

‘Research as a career pathway’ (2011-12) City University London, School of Midwifery;

‘Researching Professionals’ (2011) The Health Experiences Research Group, University of Oxford;

‘Doing Qualitative Research in Health Services’(2010)Thames Valley University;

‘Embodied experiences of pregnancy: Antenatal screening’ and ‘Giving birth to children and mothers: The politics of childbirth’(2007 & 2008) University of Warwick;

‘Third Wave Feminism’ (2006)University of Warwick;

‘A Better, Safer Health Service: Making your mark in a changing NHS’(2006) Coventry University and Warwick Medical School.

**Sessional Teacher**

*Sexuality and Society* (2008–09) University of Warwick;

*Gender, Media and Popular Culture* (2005–06) University of Warwick;

*Human Diversity* (2005) Warwick Medical School.

**Presentations**

1. **I have given a large number of papers, workshops and presentations including:**

Rayment, J. (2017) ‘A media analysis of the closure of Freestanding Midwifery Units in England’ BSA Medical Sociology Conference, University of York, September 2017.

McCourt, C. Rayment, J. (2015) ‘Thinking about risk and safety: Where is risk management taking us? A case study of evidence, choices and the politics of place of birth in England’. *British Sociological Association Conference*, Glasgow, April 2015.

Rayment, J. (2015) ‘Storytelling in organisational life: tales from a hospice for children and young adults’. *British Sociological Association Conference*, Glasgow, April 2015.

1. Rayment, J. (2014) 'Emotional Labour: doing qualitative research in maternity care' *BSA Human Reproduction Study Group Methodology meeting*, DMU, December 2014 (Invited speaker)

Rayment, J. (2014) ‘Emotional Labour: A story of midwifery research’ *University of Worcester Institute of Health & Society Seminar Series*, November 2014 (Invited speaker)

Rayment, J. (2014) “Once upon a time...’: a story of ethnographic exploration’. *Association of Social Anthropology Conference*, University of Edinburgh, June 2014.

Rayment, J., C. McCourt, S. Rance, J. Sandall (2014) ‘Fear, trust, territoriality and jurisdiction in birthplaces’. *BSA Medical Sociology Conference*, September 2014.

Rayment, J., C. McCourt, S. Rance, J. Sandall (2014) ‘An organisational study of Alongside Midwifery Units (AMUs): Lessons for policy and practice’. *The International Congress of Midwives*, Prague, June 2014.

Rayment, J. (2014) ‘Infant Feeding, Breast or Bottle: The experiences of Bangladeshi women in London’. Escola Enfermagem, Universidade de São Paulo, May 2014 (Invited speaker)

Rayment, J. (2014) ‘Experiences of incorporating qualitative research into clinical trials’. *Departamento de Saúde Materno Infantil, Universidade de São Paulo*, May 2014. (Invited speaker)

Rayment, J. (2014) ‘Practical Ethnography: learning from research relationships’, *Escola Enfermagem, Universidade de São Paulo*, April 2014. (Invited speaker)

Rayment, J and C. McCourt (2013) ‘Creating sustainable birth centres: Learning from a study of alongside midwifery units’, *The Royal College of Midwives Conference*, Telford, November 2013

Rayment, J. (2013) ‘The challenges of working with healthcare professionals’ at *Research that Breaks Your Heart: The Impact of research on the researcher*. Oxford Brookes University. March 2013. (Invited speaker)

Rayment, J., C. McCourt, S. Rance, J. Sandall (2012) ‘The Birthplace in England Research Programme organisational case studies: Ensuring safety and quality at the boundaries of maternity care’. *The British Sociological Association Medical Sociology Conference*, Leicester. September 2013.

Rayment, J. (2011) ‘Learning to talk like a midwife: from practice to the profession’ at the *Royal College of Midwives Conference*, Brighton.

Rayment, J. (2011) ‘Midwives’ Strategies for Coping the in the NHS’ at *The Welsh Midwifery Research Forum*, Cardiff. (Invited speaker)

**Training**

**The Art of Storytelling.** The International School of Storytelling, March-July 2013

**Critical Appraisal of Statistical Research**, Institute of Child Health, January 2013

**Introduction to Video Production,** City University London, January 2012

**ESRC Knowledge Transfer Learning & Development Workshops: Engaging With the Third Sector**, Brighton, 6–7 May 2009

**Research Project Management**, Social Research Association, London, 13 October 2008

**Analysing Qualitative Interviews**, Health Experiences Research Group, University of Oxford, 12–13 September 2007

**Research Process, Research Design**, University of Warwick, Coventry October–December 2006

**Financial Awards**

**British Council Researcher Links Travel Grant,** Visiting Researcher, Escola Enfermagem (School of Nursing), Universidade de São Paulo, Brazil, April-May 2014: £2500

**Pump Priming Award, City University London (PI),** ‘Improving maternity care through motion tracking research – A pilot study’: £4,989.97

**North East London and the City Primary Care Trust (now London Borough of Tower Hamlets Public Health Team)**, ‘The Fit Project: Feeding infants in Tower Hamlets’ (Co-investigator): £16,000.

**NIHR HS&DR** ‘An Organisational Study of Alongside Midwife-led Units: A follow-on from the Birthplace in England Programme’ (Co-investigator) PI: Professor Christine McCourt, City University London: £289,986.

**ESRC +3 PhD Quota Award** 2006–2009 [Ref: PTA-031-2006-0332]. Full PhD funding for three years.

**Professional Roles**

Associate Editor for BMC Pregnancy and Childbirth

Peer Reviewer for the journal *Midwifery*.